Boost your HCM-related compliance with greater insight and visibility with **ADP SmartCompliance®**

ADP

Always Designing for People®

ADP SmartCompliance is a cloud-based platform of outsourced services that integrates with your systems to help you maintain HCM-related compliance, reduce costs and drive growth.

Employment tax

☑ **Comprehensive and hassle-free employment tax filing and remittance**

- Fully outsourced solutions
- Increased process control
- Help reduce risk of penalties and interest
- An industry leader (22 percent of U.S. tax filings)*
- Assist in employment tax compliance
- Employer W-2 filing
- Strong agency relations
- MasterTax: A self-service software option
- Streamlined registration services for local, city, state and federal jurisdictions

Tax credits

☑ **Integrated tax credit screening to capture maximum eligible credits**

- Help lower effective tax rate
- Help create budget justification
- Full suite of credits: WOTC, points of hire, geographic training, negotiated, saleable, and more
- Audit support
- Integrates with applicant tracking and talent systems
- Integrates with ERP and payroll systems
- E-signature technology
- Supports R&D credits, FedEZ, ERTC and disaster credits as available

Unemployment claims

☑ **Help control cost and mitigate unemployment claims, penalties and risk**

- Claims and appeal handling
- Proven hearing representation
- Benefits processing
- SUI rate audits
- Single contact
- Custom training
- Help with cost control
- Online access to reports
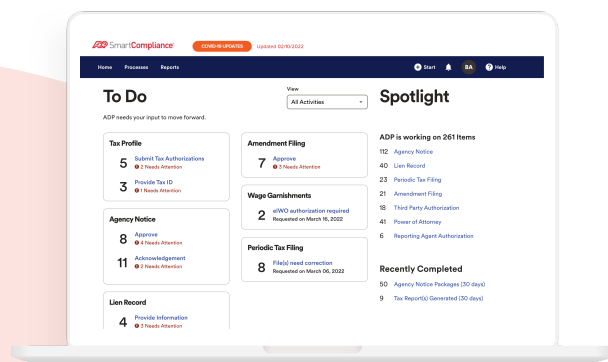- Seamless integration and connectivity

Wage payments

☑ **Help reduce cost and complexity with electronic pay**

- Comprehensive electronic payroll
- Single vendor
- Paycard
- Electronic statements
- ACH origination
- Check reconciliation
- Optional check printing
- W-2 printing/posting

Notable **awards**

ADP helps your compliance efforts **shift from obligation to opportunity**

*ADP internal research, 2022

W-2 management

☑ **Reduce cost and complexity with electronic forms and year-end reporting processes**

- Single feed W-2, W-2c filing
- Timely, accurate year-end statement processing
- ADP-hosted secure website, optional feature
- W-2c generation, distribution and posting
- Employment tax enables single-feed year-end processing without separate interface
- Upload capability to major tax preparers

Health compliance

☑ **Proactively track, monitor and address state and federal healthcare compliance obligations**

- Notices of coverage options for new hires
- Tracking eligibility of all employees for ACA full-time benefits eligibility
- Integration with HCM and ERP systems for holistic tracking: HR, benefits, payroll, leaves
- Monthly results generated to support annual state and federal reporting requirements
- Constant data hygiene for accurate results, tracking, forms and transmission
- Penalty management expertise, research and response support

Employment verification

☑ **Secure, automated and efficient employment and income verifications**

- Automated services available 24 hours a day, seven days a week
- Data accessible by internet
- Secure release of employee information only to credentialed verifiers
- Data taken directly from payroll records to help ensure information accuracy
- Help relieve employers of many administrative burdens and costs
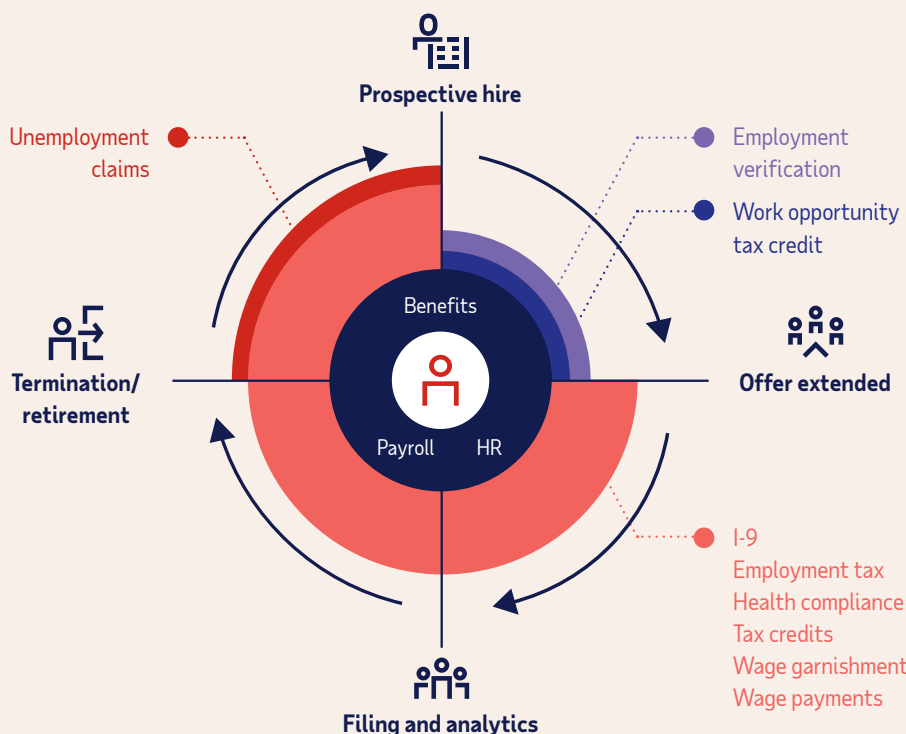- Expedited, automated and simplified implementation

Wage garnishments

☑ **End-to-end efficiency of garnishment processing, disbursement and administration**

- Automated, systemic services to help mitigate risk of judgments and penalties
- Lien review
- Answer worksheets tailored to lien type and jurisdiction, auto-populated with your data
- eIWO, EFT and EDI processes for child support
- Disbursement management
- Electronic data storage and access
- Call support center for employees, custodial parents, courts, creditors and agencies
- Employee self-service

Complete HCM compliance coverage

Employees, critical business systems and processes are at the heart of every organization. Wrap around and protect these processes with ADP SmartCompliance, so you can shift heavy administrative compliance activities and risks to ADP's trusted experts.

Unemployment claims

Prospective hire

Employment verification

Work opportunity tax credit

Benefits

Termination/retirement

Payroll   HR

Offer extended

I-9
Employment tax
Health compliance
Tax credits
Wage garnishment
Wage payments

Filing and analytics

What clients are saying about ADP SmartCompliance

★★★★★★★★★★

"[ADP SmartCompliance] is very helpful for our new hires and staffing purposes. It avoids lots of manual processes. Users are very happy with things moving with real-time clicks instead of waiting for days or weeks to offer a job to a candidate. We highly recommend this to any customer in a heartbeat. We are extremely happy with this."

Ramesh Dhullipaua
Sr. IT Developer at CalwaterUtilities, 1001–5000 employees

★★★★★★★★★☆

"ADP SmartCompliance is definitely well suited to process multi-state returns and tax filings. It has taken such a burden off of me for each payroll batch run (semi-monthly and monthly). I don't have to worry about meeting all of the deadlines since ADP SmartCompliance takes care of that end of things for me."

Nikki Hanson
Payroll and Benefits Manager at Southern Wesleyan University Higher Education, 501–1000 employees

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★★★★★★★★★★

"We work in many states (30+), so there are a lot of moving parts. ADP SmartCompliance helps us along the way to make sure we are set up and ready to go in any new state we go into. ADP SmartCompliance has also helped us along through all the new tax laws that have come about due to Covid."

Mary Huffer
Payroll Manager at Doherty Staffing Solutions, Staffing and Recruiting Agency, 5001–10,000 employees

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★★★★★★★★★☆

"ADP SmartCompliance was very helpful in the transition when our company was sold a few years ago. Our account manager is a great partner to help with everything from setting up a completely new company to changes in tax laws."

Rebecca Kiessling
Payroll Lead at Enesco Properties, LLC DBA, Things Remembered Retail, 501–1000 employees

For more information about ADP SmartCompliance, visit ADP.com/SmartCompliance

ADP SmartCompliance is a cloud-based platform of outsourced services that integrates with many leading payroll, HR and financial systems to help you maintain HCM-related compliance, mitigate risk associated with noncompliance, improve efficiencies and drive operational growth. Its unified capabilities can help handle your healthcare, employment tax, tax credits, wage payments, employment verification, unemployment claims, W-2 management and wage garnishment needs. Your information is organized in one place to be concise and actionable.

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